



Steelcon Slovakia s.r.o. is committed to:

- Delivering high-quality products and services that fully meet customer requirements and expectations.
- Complying with all applicable legal, regulatory, and normative standards.
- Protecting the environment, preventing pollution, promoting sustainability, and ensuring the responsible use of natural resources.
- Providing safe and healthy working conditions, eliminating hazards and reducing occupational health and safety risks, and ensuring the consultation and participation of employees in OH&S matters.
- Continually improving processes, operational effectiveness, and overall business performance, as well as the effectiveness of the Quality, Environmental, and Occupational Health & Safety Management Systems.

To achieve this, Steelcon Slovakia:

- Defines and reviews measurable objectives, such as customer satisfaction, on-time delivery, reduction of non-conformities, process efficiency, and employee competence.
- Provides the necessary resources, infrastructure, and training to ensure that responsibilities are understood across all levels of the organization.
- Promotes a culture of quality, safety, sustainability, and innovation.
- Maintains open communication with stakeholders, clients, suppliers, and employees.
- Ensures that progress is monitored through current Key Performance Indicators (KPIs), which are reviewed and evaluated during regular management meetings.

This Integrated Management Policy is communicated to all employees, suppliers, and subcontractors, is available to interested parties, and is reviewed at least annually to ensure its continued suitability, adequacy, and effectiveness.

Rodrigo López García General Director Steelcon Slovakia s.r.o.